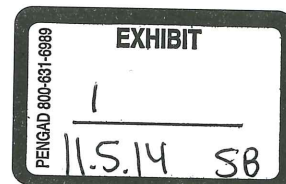


TO: Ms. Jane Shuler
FROM: Stephen M. Cox
DATE: September 25, 2014
RE: Fall 2014 Judicial Screening – Piedmont Citizens Committee

Enclosed please find Piedmont Citizens Committee screening reports for the three candidates whom we screened this season, together with corresponding travel vouchers and an attendance roster.



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Piedmont **Citizens Committee Report**
Court Name, Seat Master-in-Equity, York County
Candidate's Name: Stonewall Jackson Kimball, III
Fall Screening 2014

	Unqualified	Qualified	Well-Qualified
<p>1. <u>Constitutional Qualifications:</u> A candidate must meet the constitutional or statutory requirements of citizenship, residence, age, and professional experience.</p>		X	
<p>2. <u>Ethical Fitness:</u> A candidate must have the ability to perform adjudicative duties impartially and to deal with litigants, lawyers, witnesses, and other courtroom participants objectively and without bias. A candidate should have a sense of humor and must exhibit trustworthiness, moral vigor, and strength of character. A candidate's past action and deeds should demonstrate consistent adherence to high ethical principles and his or her reputation should be above reproach. A candidate must also follow campaigning and pledging laws. At a minimum, a sitting judge will be expected to have complied with the Code of Judicial Conduct's requirements to avoid impropriety, the appearance of impropriety, and partiality.</p>			X
<p>3. <u>Professional and Academic Ability:</u> A candidate is expected to be well-versed in fundamental legal principles and in procedural and evidentiary rules. A candidate must have the ability to communicate in a style that is both lucid and persuasive and must have the intellectual capacity to interpret established legal principles, apply them to specific factual situations, and clearly and logically communicate the reasoning leading up to his or her conclusion. A candidate's academic record, participation in continuing legal education or other seminars, legal writing, and reputation among professional colleagues to evaluate legal knowledge and ability will be reviewed. On the appellate court level, consideration will be given to a candidate's ability to work well with others and to build or reach a consensus when appropriate.</p>			X
<p>4. <u>Character:</u> The character of a candidate regarding his or her ethical standards, work habits, and financial responsibility, will be reviewed, as well as a thorough investigation of any complaints, grievances, or criminal allegations made against a candidate.</p>			X
<p>5. <u>Reputation:</u> Consideration of a candidate's background will include the following: 1) the non-legal experience; 2) the candidate's involvement in community affairs, public office, or pro bono work; or 3) the candidate's views on social issues and his or her desire to affect public policy. A review will be undertaken to ensure a candidate has followed the Code of Judicial Conduct's prohibition against certain extra-judicial activities and rules governing the use of judicial office.</p>			X
<p>6. <u>Physical Health:</u> The demands of the judicial office require a high level of performance, and a candidate must be both mentally and physically capable of performing the duties of the office sought with or without reasonable accommodation for any mental or physical impairment that substantially limits a major life activity.</p>			X
<p>7. <u>Mental Stability:</u> The demands of the judicial office require a high level of performance, and a candidate must be both mentally and physically capable of performing the duties of the office sought with or without reasonable accommodation for any mental or physical impairment that substantially limits a major life activity.</p>			X

	Unqualified	Qualified	Well-Qualified
8. Experience: The extent and variety of a candidate's experience as an attorney or as a judge or both should be considered in light of the nature of the judicial vacancy to be filled.			X
9. Judicial Temperament: A candidate's ability to consistently exhibit exemplary judicial temperament will be reviewed. Among the qualities that comprise such a temperament are patience, open-mindedness, courtesy, tact, firmness, understanding, compassion, and humility. Factors that indicate a lack of judicial temperament include arrogance, impatience, pomposity, arbitrariness, and tyranny.			X

Related Comments:

SUMMARY STATEMENT: Judge Kimball has served York County as its Master-in-Equity with distinction for many years now. He is well respected for his dilligence, integrity, legal knowledge, and strength of character.


 Committee Chair's Name

 Date

 Candidate's Name

Piedmont **Citizens Committee Report**
Court Name, Seat Circuit Court, At-Large, Seat 9
Candidate's Name: William Angus McKinnon
Fall Screening 2014

	Unqualified	Qualified	Well-Qualified
<p>1. Constitutional Qualifications: A candidate must meet the constitutional or statutory requirements of citizenship, residence, age, and professional experience.</p>		X	
<p>2. Ethical Fitness: A candidate must have the ability to perform adjudicative duties impartially and to deal with litigants, lawyers, witnesses, and other courtroom participants objectively and without bias. A candidate should have a sense of humor and must exhibit trustworthiness, moral vigor, and strength of character. A candidate's past action and deeds should demonstrate consistent adherence to high ethical principles and his or her reputation should be above reproach. A candidate must also follow campaigning and pledging laws. At a minimum, a sitting judge will be expected to have complied with the Code of Judicial Conduct's requirements to avoid impropriety, the appearance of impropriety, and partiality.</p>			X
<p>3. Professional and Academic Ability: A candidate is expected to be well-versed in fundamental legal principles and in procedural and evidentiary rules. A candidate must have the ability to communicate in a style that is both lucid and persuasive and must have the intellectual capacity to interpret established legal principles, apply them to specific factual situations, and clearly and logically communicate the reasoning leading up to his or her conclusion. A candidate's academic record, participation in continuing legal education or other seminars, legal writing, and reputation among professional colleagues to evaluate legal knowledge and ability will be reviewed. On the appellate court level, consideration will be given to a candidate's ability to work well with others and to build or reach a consensus when appropriate.</p>			X
<p>4. Character: The character of a candidate regarding his or her ethical standards, work habits, and financial responsibility, will be reviewed, as well as a thorough investigation of any complaints, grievances, or criminal allegations made against a candidate.</p>			X
<p>5. Reputation: Consideration of a candidate's background will include the following: 1) the non-legal experience; 2) the candidate's involvement in community affairs, public office, or pro bono work; or 3) the candidate's views on social issues and his or her desire to affect public policy. A review will be undertaken to ensure a candidate has followed the Code of Judicial Conduct's prohibition against certain extra-judicial activities and rules governing the use of judicial office.</p>			X
<p>6. Physical Health: The demands of the judicial office require a high level of performance, and a candidate must be both mentally and physically capable of performing the duties of the office sought with or without reasonable accommodation for any mental or physical impairment that substantially limits a major life activity.</p>			X
<p>7. Mental Stability: The demands of the judicial office require a high level of performance, and a candidate must be both mentally and physically capable of performing the duties of the office sought with or without reasonable accommodation for any mental or physical impairment that substantially limits a major life activity.</p>			X

	Unqualified	Qualified	Well-Qualified
8. Experience: The extent and variety of a candidate's experience as an attorney or as a judge or both should be considered in light of the nature of the judicial vacancy to be filled.			X
9. Judicial Temperament: A candidate's ability to consistently exhibit exemplary judicial temperament will be reviewed. Among the qualities that comprise such a temperament are patience, open-mindedness, courtesy, tact, firmness, understanding, compassion, and humility. Factors that indicate a lack of judicial temperament include arrogance, impatience, pomposity, arbitrariness, and tyranny.			X

Related Comments:

SUMMARY STATEMENT: Mr. McKinnon has been reviewed twice now by this Committee. On each occasion, he has received accolades for his deep legal knowledge and intellectual capacity. He is also easygoing and affable, with a temperament well-suited to the bench.



 Committee Chair's Name

 Date

 Candidate's Name

Piedmont **Citizens Committee Report**
Court Name, Seat Circuit Court, At-Large, Seat 9
Candidate's Name: Mindy W. Zimmerman
Fall Screening 2014

	Unqualified	Qualified	Well-Qualified
1. Constitutional Qualifications: A candidate must meet the constitutional or statutory requirements of citizenship, residence, age, and professional experience.		X	
2. Ethical Fitness: A candidate must have the ability to perform adjudicative duties impartially and to deal with litigants, lawyers, witnesses, and other courtroom participants objectively and without bias. A candidate should have a sense of humor and must exhibit trustworthiness, moral vigor, and strength of character. A candidate's past action and deeds should demonstrate consistent adherence to high ethical principles and his or her reputation should be above reproach. A candidate must also follow campaigning and pledging laws. At a minimum, a sitting judge will be expected to have complied with the Code of Judicial Conduct's requirements to avoid impropriety, the appearance of impropriety, and partiality.			X
3. Professional and Academic Ability: A candidate is expected to be well-versed in fundamental legal principles and in procedural and evidentiary rules. A candidate must have the ability to communicate in a style that is both lucid and persuasive and must have the intellectual capacity to interpret established legal principles, apply them to specific factual situations, and clearly and logically communicate the reasoning leading up to his or her conclusion. A candidate's academic record, participation in continuing legal education or other seminars, legal writing, and reputation among professional colleagues to evaluate legal knowledge and ability will be reviewed. On the appellate court level, consideration will be given to a candidate's ability to work well with others and to build or reach a consensus when appropriate.			X
4. Character: The character of a candidate regarding his or her ethical standards, work habits, and financial responsibility, will be reviewed, as well as a thorough investigation of any complaints, grievances, or criminal allegations made against a candidate.			X
5. Reputation: Consideration of a candidate's background will include the following: 1) the non-legal experience; 2) the candidate's involvement in community affairs, public office, or pro bono work; or 3) the candidate's views on social issues and his or her desire to affect public policy. A review will be undertaken to ensure a candidate has followed the Code of Judicial Conduct's prohibition against certain extra-judicial activities and rules governing the use of judicial office.			X
6. Physical Health: The demands of the judicial office require a high level of performance, and a candidate must be both mentally and physically capable of performing the duties of the office sought with or without reasonable accommodation for any mental or physical impairment that substantially limits a major life activity.			X
7. Mental Stability: The demands of the judicial office require a high level of performance, and a candidate must be both mentally and physically capable of performing the duties of the office sought with or without reasonable accommodation for any mental or physical impairment that substantially limits a major life activity.			X

	Unqualified	Qualified	Well-Qualified
<p>8. Experience: The extent and variety of a candidate's experience as an attorney or as a judge or both should be considered in light of the nature of the judicial vacancy to be filled.</p>			X
<p>9. Judicial Temperament: A candidate's ability to consistently exhibit exemplary judicial temperament will be reviewed. Among the qualities that comprise such a temperament are patience, open-mindedness, courtesy, tact, firmness, understanding, compassion, and humility. Factors that indicate a lack of judicial temperament include arrogance, impatience, pomposity, arbitrariness, and tyranny.</p>			X

Related Comments:

SUMMARY STATEMENT: Ms. Zimmerman has won great respect from members of the Bench and Bar in a variety of fields: criminal law (both for the defense and for the prosecution), family law and general civil law. She has a wide reputation as a person of strong character, and is known to be even-tempered and unflappable.



 Committee Chair's Name

 Date

 Candidate's Name